### UNITED STATES OF AMERICA

#### BEFORE THE NATIONAL LABOR RELATIONS BOARD

## GC SERVICES LIMITED PARTNERSHIP

and Case 28-CA-166389

## **BRADLEY NELSON**

# ORDER APPROVING STIPULATION, GRANTING MOTION, AND TRANSFERRING PROCEEDING TO THE BOARD

This matter comes before the National Labor Relations Board upon the joint motion of Respondent GC Services Limited Partnership, Charging Party Bradley Nelson, and the General Counsel to waive a hearing and decision by an administrative law judge and to transfer the proceeding to the Board for a decision based on the stipulated record.

On March 30, 2016, the General Counsel, through the Acting Regional Director for Region 28, issued a complaint and notice of hearing alleging that the Respondent has been interfering with, restraining, and coercing employees in the exercise of the rights guaranteed in Section 7 of the Act in violation of Section 8(a)(1) of the Act by maintaining its Mutual Agreement for Dispute Resolution and the provision in its Code of Business Ethics and Conduct entitled "GC Services' Dispute Resolution Program."

On September 26, 2016, the parties filed a joint motion and stipulation of facts with the Board. Pursuant to Section 102.35(a)(9) of the Board's Rules and Regulations, the parties have waived a hearing before an administrative law judge and agreed to submit the record in this case

<sup>&</sup>lt;sup>1</sup> The complaint alleged a number of other unfair labor practices. On June 9, 2016, Administrative Law Judge Jeffrey D. Wedekind approved a settlement agreement between the Respondent and the Charging Party resolving those allegations. On June 17, 2016, the Regional Director issued an order severing the settled allegations.

directly to the Board for findings of fact, conclusions of law, and a Decision and Order. The parties have requested that the Board set a time for the filing of briefs at least 35 days from the date the Board issues its order.

The Board having considered the matter,

IT IS ORDERED that the joint motion is granted and the case is transferred to and continued before the Board in Washington, D.C., for the purpose of issuing findings of fact, conclusions of law, and a Decision and Order.

IT IS FURTHER ORDERED that the stipulated record, which includes a stipulation of facts, joint exhibits 1(a) through 3, a statement of the issue presented, and statements of position by the General Counsel and the Respondent, is approved and made part of the record.

The parties may file initial briefs with the Board in Washington, D.C., on or before February 13, 2017, and answering briefs 14 days thereafter in accordance with Section 102.35(a)(9) of the Board's Rules and Regulations.

Dated, Washington, D.C., January 9, 2017.

By direction of the Board:

Gary Shinners

Executive Secretary